



## Jefferson County Communications Center Authority

433 S Allison Pkwy, Lakewood, CO 80226 (303)-980-7300

9/1/2022

### **MEMORANDUM**

TO: All Jeffcom Employees

FROM: Board of Directors, Jefferson County Communications Center Authority

RE: **Notice of Board of Directors Public Hearing Regarding Participation in State-Run Paid Family and Medical Leave Insurance (FAMLI) Program**

As you may know, the Jefferson County Communications Center Authority ("Jeffcom 911") is a public entity within the meaning of Section 24-10-101, C.R.S., *et seq.*, created pursuant to Section 29-1-203, C.R.S. and by the Intergovernmental Agreement Establishing the Jefferson County Communications Center Authority (the "Creation Agreement") to establish, operate, and provide an emergency services communications and dispatching center and related services, and is governed by a Board of Directors, which oversees all aspects of Jeffcom 911 and carries out the business of Jeffcom 911 in public meetings.

On September 21, 2022, at its regular meeting, the Board of Directors will hold a public hearing on whether Jeffcom 911 will participate in the state-run Paid Family and Medical Leave Insurance (FAMLI) program. This meeting will be held both in person and by Zoom video conference and accessible for the public to attend and listen via Zoom video conference by using the information posted below:

Zoom Joining Info:  
Meeting ID: 852 4265 0870  
Passcode: 810522

Prior to the Board's vote, the public will have an opportunity to provide comments when this matter is discussed. Employees are welcome to attend and provide their comments to the Board.

For background, beginning in 2024, FAMLI will provide employees with 12 weeks of partially paid leave (up to \$1,100 per week) to take care of themselves or a family member during certain types of events, such as injury, serious illness, pregnancy, or preparing for military deployment. Employers and employees are both responsible for funding the program. Beginning on January 1, 2023, employers and employees will split a premium fee totaling 0.9% of the employee's wages, with a cap for higher-earning employees. As a local government, Jeffcom 911 may opt out of participating in FAMLI. In the event Jeffcom 911 opts out, an employee can still opt into FAMLI if they choose.

Information on FAMLI may be found here: <https://famli.colorado.gov/> and the FAMLI Division can be reached at:

Colorado Department of Labor and Employment  
FAMLI Division  
633 17<sup>th</sup> Street, Suite 201  
Denver, Colorado 80202-3660  
(303) 318-8000